



STONEWALL BAR
ASSOCIATION
OF GEORGIA INC.

Law Student and New Attorney Mentorship Program

The Stonewall Bar Association is thrilled by your interest in its Law Student and New Attorney Mentorship Program. The purpose of this program is to connect LGBTQ legal practitioners with LGBTQ law students and new attorneys to assist the upcoming LGBTQ lawyers in the development of their careers. This document describes the program, the requirements, and contains a questionnaire to complete at the end. If you have any questions, please feel free to contact the Law Student Committee Co-Chairs, Molly O'Connor (molly@m-law.com) and D. Barret Broussard (broussardd@gtlaw.com).

Purpose

Through this mentorship program, Stonewall seeks to assist in the development of upcoming attorneys. In addition to the general challenges that all law students and new lawyers face in their careers, LGBTQ students and attorneys face unique challenges that are best informed by LGBTQ seasoned practitioners. This program creates a dialogue and space for LGBTQ law student and new attorneys to address these issues, while also providing them with resources to pursue job opportunities and enhancing the sense of community within the Stonewall Bar.

Eligibility

Mentees: (1) Any current law student at a law school located in Georgia, or (2) any individual who graduated from law school within the last academic year and currently resides in Georgia.

Mentor: Any member of the Stonewall Bar Association who resides and works in Georgia.

Program

To make the program as successful and fruitful as possible, Stonewall maintains the following requirements. By entering into the mentorship program, both the mentor and mentee agree to abide by these requirements for the duration of the mentorship.

Mentor and Mentee Requirements

By entering into the program, the mentor and the mentee agree to the following program requirements:

- Meet at least three times per semester, and at least once in person.
- Maintain regular contact via email.
- Make concerted efforts to participate in Stonewall mentor/mentee functions and activities.
- Maintain confidentiality of private information that is shared by either party.
- Commit to maintaining the mentorship for at least one year.
- Maintain a professional and respectful relationship and rapport throughout the mentorship.

Mentee Requirements

While in the program, the mentee agrees to do the following:

- Initiate contact with the mentor regularly.
- Be transparent regarding career goals and obstacles.
- Inform the mentor of areas of legal interest.
- Discuss career opportunities with the mentor for guidance and advice.
- Advise mentor of the mentee's academic schedule and discuss course-related issues.
- Respond promptly to communications from mentor.

Mentor Requirements

Mentors agree to do the following:

- Respond promptly to communications from mentee.¹
- Provide candid advice and career guidance, both in response to the mentee's asserts issues and based on mentor's own experience.
- Encourage the mentees to pursue opportunities that can enhance the mentee's career, such a law review, moot court, and student organizations.
- Introduce mentee to mentor's legal practice experience.

¹ Mentors should also feel free to initiate communications with mentees. However, we understand that mentors often become distracted by work and other obligations, so mentors must be at least responsive to mentees.

- Acquaint the mentee with mentor's own law school and career journey—both academic and social.